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## II. AVON FOUNDATION BREAST CARE FUND

### A. About the Avon Foundation Breast Care Fund

The Avon Foundation for Women, through the Avon Foundation Breast Care Fund project, has made the largest contribution ever provided to community-based breast cancer programs in all 50 states and the District of Columbia. Funding comes from the *Avon Foundation Breast Cancer Crusade*, and is raised through a wide variety of channels including the *Avon Walk for Breast Cancer* series of events, Avon “pink ribbon” product sales, concerts and other marketing initiatives and special events worldwide. Since 2000, more than \$54 million has been distributed in 1,176 grants to 230 community-based, non-profit breast health programs.

The mission of the AFBCF is to link medically underserved women to breast health education and screening services. Medically underserved women need targeted, customized approaches that enable them to obtain regular mammograms and clinical breast exams. Successful programs have:

- culturally-competent educational strategies;
- dedicated staff with specialized language and communications skills; and
- participation from members of the targeted community who can reach women where they live, work and worship. These individuals offer personalized assistance to women for whom it is often difficult to access health care.

AFBCF supports programs that:

- recruit women for both first time screening and annual screening;
- develop partnerships between community-based outreach providers and local medical providers (including but not limited to BCCEDP contractors);
- work with health care providers to ensure proper clinical follow-up of abnormal screening results; and
- educate older women (> 65 years old) about Medicare coverage of annual screening mammograms and assist them in obtaining the service from providers who accept Medicare.

In 2010, AFBCF will award \$5.3 million in grants to 127 community-based, non-profit organizations in the United States. All grant recipients were selected through a rigorous application and independent grant review process.

The Avon Foundation Breast Care Fund is coordinated by Cikatelli Associates Inc.

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## **B. About Cicatelli Associates Inc.**

Since 2000, Cicatelli Associates Inc. (CAI) has been funded by the Avon Foundation to coordinate and manage the Avon Foundation Breast Care Fund. Established in 1977, CAI is a non-profit, 501(c)(3) educational organization that provides training and capacity building assistance to health and human service providers throughout the United States and internationally. Our mission is to assist organizations to strengthen their services and enhance the work environment. We work with providers who address major social problems, particularly those who serve women, children, minorities, persons with disabilities, and others from underserved and disadvantaged populations. CAI has longstanding involvement with women's health issues, including reproductive health, breast and cervical cancer, prenatal care, sexual and domestic abuse, substance abuse and mental health. Committed to helping health and human service providers reach out to underserved communities with the highest quality of care, we offer training and technical assistance (TA) that enhance the breadth and quality of services provided by staff at all levels - from the reception desk to clinical settings to the executive office. Over 150,000 service providers and more than 3,500 service organizations have benefited from CAI's personalized training and TA efforts.

CAI provides capacity building services to health and human service providers serving low-income and medically indigent populations. As a mission-driven organization, we have developed expertise in assisting providers with gaining the skills and competencies needed to serve their clients in a sensitive and respectful manner. CAI's capacity-building efforts are targeted to a wide range of health and human service providers and staff, including executive directors, supervisors, physicians, nurses, dentists, midwives, social workers, case managers, outreach workers, health educators, front office staff, and peer educators. CAI is certified by the Accreditation Council on Continuing Medical Education (ACCME) to provide AMA physician category I credits. We are also a provider of Continuing Nursing Credits, Credential for Alcohol and Substance Abuse Counselors (CASAC) credits, and other continuing education units.

In addition to the Avon Foundation, CAI's capacity-building efforts have been supported by international, federal, state, city and private agencies, including the following:

- Global Fund to fight AIDS, TB and Malaria
- UNAIDS & USAID
- Health and Human Services (HHS) Office of Population Affairs (OPA)
- HHS Office of Minority Health (OMH)
- Health Resources and Services Administration (HRSA)
- Centers for Disease Control and Prevention (CDC)
- Substance Abuse and Mental Health Services Administration (SAMHSA)
- US Department of State
- US Department of Justice
- New York State Office of Alcoholism and Substance Abuse Services (OASAS)
- New York State Department of Health AIDS Institute
- New York State Department of Health Tobacco Control Program
- New York City Department of Health and Mental Hygiene

### Breast and Cervical Cancer

From 1994 to 1998, CAI led a project with YWCA of the USA and the Avon Foundation to develop a national curriculum and train a team of national trainers for the YWCA ENCORE<sup>plus</sup> Program on breast and cervical cancer education and outreach. This core of national trainers went on to provide the ENCORE<sup>plus</sup> training to YWCA affiliates throughout the nation. We began this project by developing a training curriculum to ensure that participants would possess a complete and thorough understanding of the content areas in which they would be training. This would enable them to effectively instill knowledge in others with practiced and polished presentation skills. After developing the curriculum, we designed and delivered a six-day interactive skills building train-the-trainer (TtT) program designed to ensure that participants/trainers had the requisite knowledge to conduct future workshops, as well as to teach participants/trainers presentation and processing skills. Upon completion of the TtT program, CAI trainers supported and co-trained with the TtT graduates in their first training sessions. We also developed the Implementation Manual for ENCORE<sup>plus</sup> Managers. This manual contained the information managers need in order to implement the program in their agencies and effectively support their staff. We also developed the ENCORE<sup>plus</sup> Implementation Training Program for YWCA staff, to ensure that program staff would have the skills and knowledge necessary to implement their program.

Since 2000, CAI has managed grants to 230 community-based agencies through the Avon Foundation Breast Care Fund. These agencies have made a significant impact on the lives of thousands of women in need of breast cancer screening services. By the end of 2010, **more than 1 million mammograms and CBEs will have been facilitated and over 10 million people will have received education on breast cancer awareness as a result of support from the Fund.** The following data summarizes the program data through 2008, and includes estimates for 2009 and 2010.

<b>Year</b>	<b># Grants</b>	<b># Mams</b>	<b># Education</b>	<b>Grant Funds</b>
2000	80	36,119	300,000 <sup>^</sup>	\$1.70 million
2001	81	65,233	1,628,064 <sup>+</sup>	\$4.00 million
2002	116	105,437	1,809,331 <sup>+</sup>	\$5.45 million
2003	137	112,500	1,450,212 <sup>+</sup>	\$6.66 million
2004	106	94,779	503,523	\$4.36 million
2005	124	104,028	607,444	\$4.89 million
2006	119	107,268	594,466	\$4.78 million
2007	124	110,983	618,900	\$5.00 million
2008	145	122,368	970,527	\$6.00 million
2009	143	120,000 <sup>*</sup>	1,000,000 <sup>*</sup>	\$6.14 million
2010	128	90,000 <sup>*</sup>	600,000 <sup>*</sup>	\$5.32 million
<b>TOTAL</b>	<b>1,303</b>	<b>1,068,715<sup>*</sup></b>	<b>10,082,467<sup>*</sup></b>	<b>\$54.30 million</b>

<sup>^</sup> Estimated based on available data.

<sup>+</sup> Includes mass media; data for 2004 onward reflect individual and group education contacts only.

<sup>\*</sup> Projected.

## C. 2010 Avon Foundation Breast Care Fund Beneficiaries

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